

Name of project, policy, function, service or proposal being assessed:	Carlton Leisure, Wellbeing & Community Centre			
The main objective of (please insert the name of accessed document stated above):	<p>The Carlton Leisure, Wellbeing & Community Centre Project aims to deliver a modern, inclusive, and financially sustainable facility to replace the ageing Carlton Forum Leisure Centre. Located at the refurbished Richard Herrod Centre, the project will provide a high-quality, multi-functional space that meets the health, fitness, and wellbeing needs of the local community. The proposed facility mix includes swimming pools, a large gym, group and specialist studios, community rooms, a café, and indoor bowls provision—shaped through consultation and evidence-based planning.</p> <p>Environmental sustainability is a core priority, with the design incorporating energy-efficient systems, low and zero-carbon technologies, and features aligned to best-practice environmental standards.</p> <p>The project also supports the Council’s strategic goal of improving operational efficiency by consolidating services, reducing annual subsidies, and enhancing long-term viability.</p> <p>Crucially, the development is being shaped through ongoing community and stakeholder engagement, ensuring the final outcome reflects local priorities and delivers inclusive, accessible services. The scheme forms a key part of Gedling Borough Council’s broader leisure transformation strategy, aiming to modernise provision, address financial challenges, and provide high-quality leisure services for future generations.</p>			
What impact will this (please insert the name) have on the following Please read guidance before completing.				
Category	Negative	Positive	No impact/ Negligible change	Mitigation/ Comments

Behaviour & Culture Change		X		<p>The new Carlton Leisure, Wellbeing & Community Centre must reflect a growing cultural shift towards sustainability. Users increasingly expect environmentally responsible design and operations, and the facility can play a key role in promoting climate-conscious behaviour. Considerations include enabling sustainable travel (cycling, walking, EVs), providing clear environmental messaging, integrating flexible, resilient spaces, and embedding sustainability into staff training and operations. Visible green features and inclusive engagement will help foster a community culture of climate responsibility, positioning the Centre as a leader in environmental wellbeing</p>
Built Environment		X		<p>The Carlton Leisure, Wellbeing & Community Centre will have a positive impact on the built environment by replacing an ageing,</p>

				<p>inefficient facility with a modern, low-carbon, and climate-resilient building. Design features such as improved insulation, low/zero carbon technologies, efficient MEP systems, and sustainable materials reduce emissions and future-proof the site against rising energy costs and extreme weather. The development also improves local environmental quality through better land use, accessibility, and energy performance.</p>
Transport		X		<p>The project is expected to have a positive impact on transport-related climate outcomes. By consolidating leisure services into a single, modern site, the Carlton Leisure, Wellbeing & Community Centre can reduce the need for cross-borough travel. The design encourages low-carbon travel through improved pedestrian access, cycle storage, and consideration of active</p>

				<p>travel routes. Integration with public transport and provision for electric vehicle (EV) charging further supports sustainable travel behaviour, helping reduce transport-related emissions.</p>
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Climate Impact Assessment



Energy, Natural Resources & Climate Change		X		<p>The project will have a positive impact by prioritising energy efficiency and resource-conscious design. The new facility is being developed to incorporate low and zero-carbon technologies, energy-efficient building systems, and compliance with Part L building regulations. Design elements such as natural ventilation, solar gain management, LED lighting, and high-performance insulation will reduce energy consumption and operational emissions. The project also aims to minimise waste during construction and operation, supporting a low-resource, climate-resilient approach.</p>
Waste Reduction & Recycling		X		<p>The project is anticipated to have a positive impact by embedding waste reduction. Once operational, the facility will feature clear recycling infrastructure, responsible waste</p>

				management systems, and promote circular behaviours among users and staff. These measures will help reduce landfill contribution and support long-term sustainability goals.
Blue-Green Infrastructure/Biodiversity		X		<p>The project is expected to have a positive impact by incorporating elements that support biodiversity and natural water management.</p> <p>Opportunities exist to enhance green space around the site, introduce native planting, and integrate sustainable drainage systems to manage surface water and reduce flood risk.</p>
Procurement & Purchasing		X		<p>The project aims to have a positive impact by embedding sustainable procurement practices throughout the supply chain. By working through the UK Leisure Framework and engaging experienced partners, the project can prioritise low-carbon materials, local sourcing, and suppliers with strong environmental</p>

				credentials. This approach reduces embodied carbon, supports ethical and responsible purchasing, and encourages circular economy principles, contributing to the overall sustainability of the development.
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In response to the information provided above please provide if there is any proposed action including any consultation that is going to be carried out

Planned Actions	Timeframe	Potential Outcome	Responsible Officer
Consultation 1	8-12 weeks	<ul style="list-style-type: none"> Identifies community priorities such as energy efficiency, sustainable travel, biodiversity, and waste reduction. Ensures climate-related feedback is reflected in the final design and operation of the facility. Supports stronger community buy-in and engagement with the project. Informs behaviour change initiatives promoting sustainability. 	Lance Juby
Consultation 2	4 weeks	<ul style="list-style-type: none"> Enables stakeholders to visualise and understand 	Lance Juby

		<p>the centre's low-carbon and sustainable design features.</p> <ul style="list-style-type: none"> • Provides an opportunity to gather feedback on climate-resilient elements such as natural ventilation, daylighting, and green infrastructure. • Encourages input on how the layout supports sustainable behaviours, including walking, cycling, and efficient energy use. • Demonstrates the project's commitment to climate action, helping to build community trust and support. • Informs potential enhancements to environmental performance by highlighting user preferences and concerns early in the design process. 	
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Sustainable Design Integration	12 weeks	The facility will incorporate energy-efficient systems, low and zero-carbon technologies, and	Tom Fletcher
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		design features that respond to Part L regulations and environmental best practice (e.g. solar gain control, natural ventilation, high-efficiency MEP systems).	
Climate-Resilient Infrastructure	2 months	Consideration is being given to flood mitigation, sustainable drainage systems (SuDS), and materials that reduce overheating and energy demand	Tom Fletcher
Carbon Management and Performance Monitoring	6 weeks	A carbon management strategy will be developed, supported by metering, monitoring systems, and energy performance targets across RIBA design stages.	Tom Fletcher
Sustainable Travel Support	3 months	Plans include active travel infrastructure (cycle storage, pedestrian links), EV charging points, and integration with public transport to reduce transport-related emissions.	Tom Fletcher/ Lance Juby/ Nathan Wall

Authorisation and Review

Completing Officer	
Authorising Head of Service/Director	
Date	
Review date (if applicable)	

